

# **County Council Of Howard County, Maryland**

2010 Legislative Session

Legislative Day No. **5**

## **Resolution No. 59 -2010**

Introduced by: The Chairperson at the request of the County Executive

A RESOLUTION approving a Furlough Plan, pursuant to Section 1.119 of the Howard County Code, in order to reduce the operating budget of the County because of an anticipated decrease in revenue.

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Introduced and read first time \_\_\_\_\_, 2010.

By order \_\_\_\_\_  
Stephen LeGendre, Administrator

Read for a second time at a public hearing on \_\_\_\_\_, 2010.

By order \_\_\_\_\_  
Stephen LeGendre, Administrator

This Resolution was read the third time and was Adopted \_\_\_, Adopted with amendments \_\_\_, Failed \_\_\_, Withdrawn \_\_\_, by the County Council on \_\_\_\_\_, 2010.

Certified By \_\_\_\_\_  
Stephen LeGendre, Administrator

NOTE: [[text in brackets]] indicates deletions from existing law; TEXT IN SMALL CAPITALS indicates additions to existing law; Strike-out indicates material deleted by amendment; Underlining indicates material added by amendment

1           **WHEREAS**, Section 1.119 (c) of the Howard County Code authorizes the County  
2 Executive to submit a furlough plan to the County Council for its approval by Resolution; and  
3

4           **WHEREAS**, the County Executive has determined, based on all available projections,  
5 that a decrease in revenue during Fiscal Year 2011 can be anticipated; and  
6

7           **WHEREAS**, the County Executive has determined that a reduction in the County's  
8 operating expenditures is required; and  
9

10          **WHEREAS**, the County Executive has determined that closing County offices on  
11 December 27, 2010, December 28, 2010, December 29, 2010 and December 30, 2010 will be an  
12 efficient method of realizing the needed operating savings; and  
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14          **WHEREAS**, the furloughing of approximately 1,242 full-time, part-time, and  
15 probationary employees, as identified in Section 3 of the attached Furlough Plan, will generate  
16 an estimated \$1,184,094 in savings; and  
17

18          **WHEREAS**, there are approximately 495 contingent employees and, as provided in the  
19 Furlough Plan, the operating budget has been reduced for those agencies who have contingent  
20 employees and the appointing authority shall insure that contingent employees' hours or wages  
21 be reduced consistent with the Furlough Plan.  
22

23          **NOW, THEREFORE, BE IT RESOLVED** by the County Council of Howard County,  
24 Maryland this \_\_\_\_ day of \_\_\_\_\_, 2010 that the Furlough Plan as attached to this  
25 Resolution is approved; and  
26

27          **BE IT FURTHER RESOLVED**, that the Furlough Plan shall be effective July 1, 2010.

# Furlough Plan

## **Section 1. Definitions.**

- (a) Bargaining unit: An employee association which has been certified under Subtitle 6 of Title 1 of the Howard County Code as the collective negotiating agent for the purposes of representing all County employees within the appropriate representation unit.
- (b) Furlough: A period of leave without pay under the provisions of Subsection (c) of Section 1.119 of the Howard County Code.
- (c) Furlough day: The number of hours in one-fifth of an employee's regularly scheduled workweek.

## **Section 2. Circumstances requiring the furlough.**

This furlough is necessary because, due to recent economic conditions, County revenues are not adequate to cover costs necessary to maintain County operating expenses.

## **Section 3. Scope of the furlough plan.**

Unless employees are excluded pursuant to Section 4 of this Plan, this Plan shall apply to:

- (a) All full, part-time, contingent or probationary employees who hold positions in the classified or exempt services as set forth in Section 1.111 of the Howard County Code;
- (b) All full, part-time, contingent, or probationary employees who hold positions in the state-authorized exempt service as set forth in Section 1.305 of the Howard County Code; and
- (c) Employees who are members of a bargaining unit and are governed by a collective bargaining agreement as set forth in Section 1.111(e) of the Howard County Code.

## **Section 4. Exclusions from the furlough plan.**

Unless the applicable collective bargaining agreements as approved by the County Council provide otherwise, this Plan shall not apply to:

- (a) 911 Dispatchers and Emergency Communications Operators;
- (b) Police Officers below the rank of Lieutenant;
- (c) Firefighters below the rank of Captain;
- (d) Correctional Officers;

- (e) Operations Supervisors I and II; and
- (f) The following specific job classifications:
  - (1) Stores Clerk (1815)
  - (2) Senior Stores Clerk (1835)
  - (3) Stores Control Technician (1855)
  - (4) Parks Maintenance Worker (3011)
  - (5) Parks Maintenance Specialist (3012)
  - (6) Parks Maintenance Leader (3013)
  - (7) Park Ranger (3015)
  - (8) Communications Equipment Technician I (7134)
  - (9) Communications Equipment Technician II (7135)
  - (10) Animal Handler (9113)
  - (11) Animal Control Officer (9115)
  - (12) Custodial Worker (9125)
  - (13) Maintenance Mechanic I (9221)
  - (14) Maintenance Mechanic II (9222)
  - (15) Instruments/Electronics Technician (9234)
  - (16) Motor Equipment Operator I (9421)
  - (17) Motor Equipment Operator II (9422)
  - (18) Motor Equipment Operator III (9423)
  - (19) Buildings Control Technician (9521)
  - (20) Air Conditioning & Heating Mechanic (9525)
  - (21) Traffic Signal Maintenance Technician (9535)
  - (22) Electrician (9546)
  - (23) Plumber (9565)
  - (24) Motor Equipment Mechanic I (9581)
  - (25) Motor Equipment Mechanic II (9582)
  - (26) Weightmaster (9615)
  - (27) Utility Worker I (9621)
  - (28) Utility Worker II (9622)
  - (29) Utility Worker III (9623)
  - (30) Utility Worker IV (9624)
  - (31) 9721 Water Reclamation Plant Operator I (9721)
  - (32) 9722 Water Reclamation Plant Operator II (9722)
  - (33) 9723 Water Reclamation Plant Operator III (9723)
- (g) Circuit Court employees who were furloughed as part of the State of Maryland's Fiscal Year 2011 budget.
- (h) The following positions in the Sheriff's Office:
  - (1) Deputy Sheriffs;
  - (2) Corporal Deputy Sheriffs; and
  - (3) Security Officers.

## **Section 5. Furlough period.**

This Plan is effective during Fiscal Year 2011.

## **Section 6. Number of furlough days.**

- (a) During the furlough period, all full time County employees identified in Section 3 shall take four administrative leave days and part-time employees identified in Section 3 shall take a pro-rated number of administrative leave hours, as determined by the Chief Administrative Officer.
- (b) An employee, at the employee's option, may also take leave without pay subject to approval of the Chief Administrative Officer upon the recommendation of the employee's appointing authority. Pay for such leave shall be deducted from that employee's paycheck for the pay week during which the leave without pay occurs and charged to that pay period.

## **Section 7. Method of implementation.**

- (a) *December, 2010.* Except as provided in subsection (b) of this section, employees subject to this Plan as set forth in Section 3 shall take the required administrative leave days described in subsection (a) of Section 6 on December 27, 2010, December 28, 2010, December 29, 2010 and December 30, 2010.
- (b) *Alternate days.* With the approval of the Chief Administrative Officer, an appointing authority may schedule administrative leave during the furlough period for those employees who may have to work on one of the days listed in subsection (a) of this section in order to meet operational needs, to provide essential services of the department or for other legitimate reasons concerning the health, safety and welfare of the County.
- (c) Throughout the furlough period, employees subject to this Plan as set forth in Section 3 shall be subject to a salary deduction equal to 1.5%. However, overtime and any fringe benefit that is based on a legislated salary schedule contained in the Pay Plan for Fiscal Year 2011 shall be calculated with regard to that legislated schedule, not subject to the 1.5% reduction.
- (d) Notwithstanding any contrary provisions of the Howard County Code relating to the Howard County Retirement Plan or the Howard County Police and Fire Employees Retirement Plan ("Plans"), employee pick-up contributions and any applicable benefits will be calculated based on the employee's full legislated annual base salary calculated without regard to the salary reduction of 1.5%. Moreover, participants in the Plans will receive service credit for all purposes under the Plans for the furlough period described in subsections (a) and (b) of Section 6.

- (e) The appointing authority of each employee subject to this Plan as set forth in Section 3 shall ensure that all leave days granted in accordance with subsection (b) of this Section are scheduled and taken during the furlough period.
- (f) An employee who is excluded from this Plan pursuant to Section 4 but whose designated place of employment is closed on December 27, 2010, December 28, 2010, December 29, 2010 or December 30, 2010, shall report for duty or take leave in a manner directed by the employee's appointing authority.
- (g) Part-time employees shall be entitled to administrative leave days on a pro-rata basis.
- (h) The operating budget has been reduced by 1.5% for those agencies who have contingent employees subject to this Plan as set forth in Section 3. Accordingly, the appointing authority for those employees shall insure that contingent employees' hours or wages be reduced consistent with a 1.5% reduction in budgeted funds.

## **Section 8.      Applicability to bargaining units.**

The County Executive may negotiate an agreement with any bargaining units that are exempt under Section 4 for the participation in this Plan to the same extent and under the same conditions as provided, without the need for further action by the County Council.

## **Section 9.      Executive Order.**

In order to meet unanticipated circumstances, the County Executive may, by Executive Order, modify the provisions of this Plan. A copy of any Executive Order issued under this section shall be filed with the Administrator of the County Council within ten business days of its issuance.

## **Section 10.    Other information required.**

As required by Section 1.119(c)(2) of the Howard County Code, the following information is also provided:

- (a) The approximate number of full-time, part-time, and probationary employees to be furloughed is 1,242 and are identified by agency, salary, grade and salary schedule as set forth in the attached Exhibit A.
- (b) There are approximately 495 contingent employees to be furloughed.
- (c) The dollar amount of savings expected from this Plan is approximately \$1,184,094.

DEPARTMENT	FUND	AGENCY	ORGANIZATION	GRADE	FY2011 PROJECTED PAY	COUNT
County Executive	011	001	0100	GQ	\$157,406.40	1
	011	001	0100	GL	\$92,726.40	1
	011	001	0100	GN	\$92,500.80	1
	011	001	0100	GI	\$69,107.20	1
	011	001	0100	GI	\$60,548.80	1
	011	001	0100	GI	\$60,548.80	1
	011	001	0100	GE	\$39,176.00	1
County Administration	011	002	0100	GS	\$173,867.20	1
	011	002	1100	GP	\$148,283.20	1
	011	002	1200	GO	\$126,193.60	1
	011	002	2002	GO	\$126,193.60	1
	011	002	0210	GN	\$120,827.20	1
	011	002	1100	GM	\$108,972.80	1
	011	002	1500	GN	\$104,124.80	1
	011	002	1200	GL	\$97,647.20	1
	011	002	0100	GN	\$97,182.40	1
	011	002	0100	GN	\$95,514.40	1
	011	002	1100	GL	\$93,590.40	1
	011	002	0100	GM	\$92,305.60	1
	011	002	1200	GM	\$91,249.60	1
	011	002	1100	GL	\$87,360.00	1
	011	002	0200	GN	\$86,985.60	1
	011	002	1200	GL	\$84,822.40	1
	011	002	1200	GL	\$84,822.40	1
	011	002	0210	GK	\$83,678.40	1
	011	002	1200	GL	\$80,756.00	1
	011	002	1500	GL	\$77,834.40	1
	011	002	1500	GK	\$76,523.20	1
	011	002	1500	GK	\$75,239.20	1
	011	002	1200	GL	\$74,624.80	1
	011	002	1200	GK	\$73,457.60	1
	011	002	0100	GI	\$72,303.20	1
	011	002	2002	GK	\$71,950.40	1
	011	002	1500	GI	\$70,283.20	1
	011	002	0210	GJ	\$69,097.60	1
	011	002	1500	GI	\$64,251.20	1
	011	002	2002	GI	\$62,883.20	1
	011	002	0210	GH	\$60,844.00	1
	011	002	1200	GG	\$58,922.40	1
	011	002	2002	GH	\$55,430.40	1
	011	002	1200	GG	\$54,397.60	1
	011	002	2002	GG	\$52,273.60	1
	011	002	2002	GH	\$51,500.80	1

	011	002	1603	GG	\$51,148.80	1	
	011	002	1500	GG	\$50,736.80	1	
	011	002	1500	GI	\$50,548.80	1	
	011	002	0100	GF	\$48,672.00	1	
	011	002	0100	GG	\$48,644.80	1	
	011	002	1500	GI	\$48,391.20	1	
	011	002	1500	GI	\$48,280.80	1	
	011	002	1100	GF	\$47,402.40	1	
	011	002	1500	GE	\$46,592.00	1	
	011	002	2002	GH	\$45,604.80	1	
	011	002	1200	GE	\$43,929.60	1	
	011	002	2002	GE	\$43,627.20	1	
	011	002	1500	GE	\$42,619.20	1	
	011	002	1200	GG	\$41,157.60	1	
	011	002	0210	GF	\$38,487.20	1	
	011	002	1200	GG	\$37,582.40	1	
	011	002	1603	GC	\$36,984.00	1	
	011	002	1500	GE	\$35,880.00	1	
	011	002	0210	GE	\$33,649.60	1	
	011	002	1500	GD	\$32,388.80	1	
	011	002	1200	GE	\$31,984.00	1	
	011	002	0210	GH	\$26,920.40	1	
	011	002	1603	GC	\$26,490.40	1	
	051	002	0810	GM	\$80,568.00	1	
	051	002	0820	GJ	\$69,097.60	1	
	051	002	0820	GJ	\$69,097.60	1	
	051	002	0810	GJ	\$67,778.40	1	
	051	002	0810	GJ	\$61,805.60	1	
	051	002	0820	GJ	\$52,769.60	1	
	221	002	1800	GN	\$88,419.20	1	
	221	002	1800	GF	\$46,022.40	1	
	221	002	1800	GE	\$40,382.40	1	
	242	002	1708	GN	\$113,731.20	1	
	242	002	1708	GL	\$79,732.80	1	
	242	002	1708	GI	\$60,548.80	1	
	242	002	1708	GI	\$50,433.60	1	
	242	002	1708	GE	\$40,998.40	1	
	248	002	3200	GL	\$82,347.20	1	
	248	002	3200	GG	\$46,434.40	1	
Finance		011	003	0100	GP	\$147,614.40	1
		011	003	0100	GO	\$118,872.00	1
		011	003	1000	GM	\$99,798.40	1
		011	003	2000	GM	\$96,958.40	1
		011	003	6000	GL	\$95,102.40	1
		011	003	1000	GK	\$83,678.40	1
		011	003	2000	GK	\$83,112.00	1

	011	003	0100	GL	\$78,376.80	1
	011	003	1000	GL	\$77,292.00	1
	011	003	5000	GK	\$77,144.80	1
	011	003	1000	GL	\$76,026.40	1
	011	003	1000	GJ	\$71,117.60	1
	011	003	1000	GK	\$69,279.20	1
	011	003	0100	GJ	\$69,097.60	1
	011	003	6000	GK	\$67,248.80	1
	011	003	1000	GK	\$64,728.00	1
	011	003	1000	GK	\$64,651.20	1
	011	003	0100	GJ	\$63,660.00	1
	011	003	2000	GI	\$63,315.20	1
	011	003	1000	GK	\$62,904.00	1
	011	003	0100	GK	\$61,088.00	1
	011	003	2000	GK	\$59,388.80	1
	011	003	6000	GG	\$58,922.40	1
	011	003	2000	GJ	\$57,123.20	1
	011	003	6000	GG	\$56,814.40	1
	011	003	6000	GG	\$56,110.40	1
	011	003	2000	GI	\$53,604.80	1
	011	003	6000	GG	\$50,225.60	1
	011	003	1000	GI	\$50,030.40	1
	011	003	0100	GI	\$48,998.40	1
	011	003	5000	GI	\$46,514.40	1
	011	003	6000	GF	\$45,864.00	1
	011	003	2000	GG	\$45,255.20	1
	011	003	2000	GG	\$43,794.40	1
	011	003	2000	GE	\$40,206.40	1
	011	003	5000	GE	\$39,534.40	1
	011	003	2000	GG	\$39,395.20	1
	011	003	2000	GG	\$38,724.80	1
	011	003	5000	GE	\$35,630.40	1
	011	003	2000	GE	\$35,510.40	1
	011	003	2000	GF	\$35,190.40	1
	011	003	5000	GF	\$34,787.20	1
	011	003	5000	GE	\$33,148.80	1
	011	003	2000	GE	\$32,995.20	1
	011	003	5000	GE	\$32,094.40	1
	011	003	2000	GE	\$32,020.80	1
	011	003	2000	GE	\$31,910.40	1
	011	003	2000	GF	\$20,356.40	1
	011	003	0100	GF	\$18,476.00	1
Office of Law		011	004	0100	GQ	\$155,793.60
		011	004	0100	GP	\$148,116.00
		011	004	0100	GO	\$126,193.60
		011	004	0100	GO	\$126,193.60

	011	004	0100	GO	\$122,512.00	1
	011	004	0100	GO	\$122,512.00	1
	011	004	0100	GO	\$118,738.40	1
	011	004	0100	GO	\$116,467.20	1
	011	004	0100	GO	\$115,532.00	1
	011	004	0100	GO	\$115,398.40	1
	011	004	0100	GO	\$112,742.40	1
	011	004	0100	GM	\$99,230.40	1
	011	004	0100	GM	\$93,995.20	1
	011	004	0100	GM	\$91,249.60	1
	011	004	0100	GM	\$90,510.40	1
	011	004	0100	GM	\$86,387.20	1
	011	004	0100	GH	\$63,460.80	1
	011	004	0100	GG	\$58,922.40	1
	011	004	0100	GG	\$58,457.60	1
	011	004	0100	GH	\$57,168.80	1
	011	004	0100	GH	\$48,319.20	1
	011	004	0100	GH	\$47,767.20	1
	011	004	0100	GG	\$41,063.20	1
Planning & Zoning	011	005	0100	GP	\$143,936.00	1
	011	005	0202	GN	\$117,971.20	1
	011	005	0100	GN	\$114,255.20	1
	011	005	0100	GN	\$107,286.40	1
	011	005	0400	GM	\$106,385.60	1
	011	005	5002	GM	\$101,756.80	1
	011	005	0202	GM	\$99,798.40	1
	011	005	4000	GM	\$99,798.40	1
	011	005	5001	GM	\$97,867.20	1
	011	005	0202	GM	\$92,094.40	1
	011	005	5000	GK	\$88,695.20	1
	011	005	0400	GK	\$88,695.20	1
	011	005	4000	GK	\$85,227.20	1
	011	005	0202	GL	\$83,394.40	1
	011	005	0202	GL	\$82,537.60	1
	011	005	5002	GK	\$80,672.00	1
	011	005	0202	GL	\$80,194.40	1
	011	005	5000	GJ	\$80,073.60	1
	011	005	5003	GM	\$79,382.40	1
	011	005	0400	GJ	\$77,397.60	1
	011	005	5000	GK	\$75,838.40	1
	011	005	0202	GL	\$74,960.80	1
	011	005	5000	GJ	\$74,209.60	1
	011	005	5003	GJ	\$73,361.60	1
	011	005	0202	GL	\$72,196.80	1
	011	005	5000	GJ	\$71,947.20	1
	011	005	5001	GK	\$70,990.50	1

	011	005	5000	GI	\$70,204.80	1	
	011	005	0202	GL	\$70,065.60	1	
	011	005	5000	GJ	\$69,097.60	1	
	011	005	4000	GJ	\$69,097.60	1	
	011	005	0400	GJ	\$68,321.60	1	
	011	005	5001	GH	\$65,023.20	1	
	011	005	4000	GJ	\$63,508.00	1	
	011	005	4000	GH	\$61,609.60	1	
	011	005	5001	GI	\$61,604.80	1	
	011	005	5001	GI	\$60,689.60	1	
	011	005	5003	GJ	\$58,456.00	1	
	011	005	4000	GH	\$58,011.20	1	
	011	005	5000	GI	\$56,843.20	1	
	011	005	5000	GH	\$56,326.40	1	
	011	005	5000	GJ	\$56,163.20	1	
	011	005	4000	GH	\$54,662.40	1	
	011	005	5002	GI	\$53,848.00	1	
	011	005	5002	GI	\$53,726.40	1	
	011	005	5000	GF	\$50,324.00	1	
	011	005	5003	GI	\$50,145.60	1	
	011	005	4000	GH	\$49,904.80	1	
	011	005	5000	GH	\$48,541.60	1	
	011	005	5001	GE	\$47,952.00	1	
	011	005	4000	GF	\$45,864.00	1	
	011	005	4000	GH	\$45,763.20	1	
	011	005	5000	GH	\$43,024.80	1	
	011	005	0202	GF	\$42,776.00	1	
	011	005	0202	GE	\$40,338.40	1	
	011	005	0100	GE	\$33,379.20	1	
	051	005	0404	GI	\$60,072.80	1	
	051	005	0404	GH	\$52,960.80	1	
	051	005	0105	GI	\$47,342.40	1	
	051	005	0105	GD	\$41,674.40	1	
	440	005	0600	GK	\$68,408.00	1	
	440	005	0600	GE	\$41,086.40	1	
Police		011	006	0100	GR	\$166,504.00	1
		011	006	8000	GP	\$143,936.00	1
		011	006	2000	GP	\$143,936.00	1
		011	006	1000	GP	\$142,312.00	1
		011	006	2000	PM	\$129,334.40	1
		011	006	2000	PM	\$129,334.40	1
		011	006	6000	PM	\$129,334.40	1
		011	006	3000	PM	\$129,334.40	1
		011	006	5000	PM	\$129,334.40	1
		011	006	4000	PM	\$129,334.40	1
		011	006	7000	PM	\$128,998.40	1

011	006	2000	PL	\$108,326.40	1
011	006	0100	PL	\$108,326.40	1
011	006	5000	PL	\$108,326.40	1
011	006	2000	PL	\$108,326.40	1
011	006	2000	PL	\$108,326.40	1
011	006	6000	PL	\$108,326.40	1
011	006	6000	PL	\$108,326.40	1
011	006	3000	PL	\$108,326.40	1
011	006	3000	PL	\$108,326.40	1
011	006	5000	PL	\$108,326.40	1
011	006	2000	PL	\$108,326.40	1
011	006	4000	PL	\$108,326.40	1
011	006	4000	PL	\$108,326.40	1
011	006	7000	PL	\$108,326.40	1
011	006	2000	PL	\$108,044.80	1
011	006	2000	PL	\$107,622.40	1
011	006	2000	PL	\$101,673.60	1
011	006	0100	PL	\$101,673.60	1
011	006	2000	PL	\$96,700.80	1
011	006	2000	PL	\$96,700.80	1
011	006	2000	PL	\$95,174.40	1
011	006	2000	PL	\$92,100.80	1
011	006	7000	GK	\$88,695.20	1
011	006	0100	GK	\$81,224.00	1
011	006	5000	GJ	\$78,460.80	1
011	006	0604	GK	\$78,121.60	1
011	006	5000	GJ	\$77,923.20	1
011	006	0100	GK	\$75,239.20	1
011	006	5000	GJ	\$73,361.60	1
011	006	2000	GK	\$72,869.60	1
011	006	5000	GI	\$70,687.20	1
011	006	1000	GJ	\$69,178.40	1
011	006	5000	GJ	\$69,097.60	1
011	006	5000	GJ	\$67,004.00	1
011	006	5000	GJ	\$66,700.00	1
011	006	5000	GJ	\$66,624.00	1
011	006	5000	GI	\$66,227.20	1
011	006	6000	GJ	\$65,712.00	1
011	006	2000	GI	\$64,251.20	1
011	006	7000	GH	\$61,609.60	1
011	006	4000	GI	\$60,760.00	1
011	006	4000	GI	\$59,528.80	1
011	006	0100	GG	\$58,922.40	1
051	006	2007	GI	\$58,084.80	1
011	006	7000	GH	\$58,011.20	1
011	006	7000	GH	\$58,011.20	1

011	006	0604	GH	\$56,715.20	1
011	006	5000	GH	\$56,715.20	1
011	006	7000	GH	\$56,326.40	1
011	006	5000	GG	\$55,156.00	1
011	006	6000	GI	\$54,942.40	1
011	006	7000	GH	\$54,918.40	1
011	006	1000	GF	\$53,187.20	1
011	006	7000	GH	\$52,844.00	1
011	006	0100	GI	\$52,692.80	1
011	006	0100	GI	\$52,027.20	1
011	006	5000	GH	\$50,849.60	1
011	006	7000	GH	\$50,731.20	1
011	006	7000	GF	\$49,694.40	1
011	006	4000	GF	\$49,637.60	1
011	006	0100	GI	\$49,569.60	1
011	006	0100	GF	\$48,506.40	1
011	006	4000	GG	\$48,028.80	1
011	006	3000	GE	\$47,952.00	1
011	006	2000	GE	\$47,952.00	1
011	006	2000	GF	\$47,292.00	1
011	006	0100	GI	\$47,232.00	1
011	006	5000	GE	\$46,918.40	1
011	006	2000	GF	\$46,656.00	1
051	006	2050	GI	\$46,404.00	1
011	006	7000	GH	\$46,031.20	1
011	006	0604	GG	\$45,576.80	1
011	006	3000	GE	\$45,240.00	1
011	006	2000	GF	\$45,032.00	1
011	006	6000	GG	\$44,470.40	1
011	006	2000	GF	\$43,966.40	1
011	006	4000	GE	\$43,929.60	1
011	006	6000	GE	\$41,958.00	1
011	006	5000	GF	\$41,444.80	1
011	006	5000	GF	\$41,298.40	1
011	006	1000	GF	\$41,054.40	1
011	006	0100	GF	\$40,395.20	1
011	006	3000	GE	\$40,294.40	1
011	006	4000	GE	\$40,206.40	1
011	006	6000	GF	\$38,839.20	1
011	006	0604	GE	\$38,465.60	1
011	006	3000	GE	\$38,177.60	1
011	006	5000	GE	\$37,752.00	1
011	006	2000	GF	\$37,519.20	1
011	006	4000	GF	\$35,884.00	1
011	006	8000	GF	\$35,802.40	1
011	006	2000	GE	\$35,796.80	1
011	006	5000	GE	\$35,270.40	1

011	006	5000	GE	\$35,030.40	1
011	006	5000	GE	\$34,870.40	1
011	006	7000	GE	\$34,870.40	1
011	006	0604	GE	\$34,630.40	1
011	006	5000	GE	\$33,924.00	1
011	006	2000	GF	\$33,360.00	1
011	006	2000	GF	\$33,360.00	1
011	006	5000	GE	\$33,302.40	1
011	006	5000	GE	\$33,225.60	1
011	006	2000	GE	\$32,241.60	1
011	006	5000	GE	\$31,652.80	1
011	006	5000	GE	\$31,616.00	1
011	006	5000	GD	\$30,608.80	1
011	006	5000	GD	\$29,265.60	1
011	006	7000	GD	\$28,891.20	1
011	006	5000	GD	\$28,672.80	1
011	006	2000	GD	\$28,579.20	1
011	006	6000	GD	\$28,579.20	1
011	006	6000	GD	\$27,772.80	1
011	006	2000	GD	\$27,436.80	1
011	006	4000	GC	\$24,163.50	1
011	006	4000	GC	\$19,198.80	1

Recreation & Parks	011	008	1120	GP	\$139,398.40	1
	011	008	1120	GN	\$104,124.80	1
	011	008	1120	GN	\$103,657.60	1
	011	008	1120	GL	\$92,726.40	1
	011	008	1120	GL	\$89,696.80	1
	011	008	1120	GK	\$88,195.20	1
	011	008	1120	GL	\$87,360.00	1
	011	008	1120	GL	\$87,360.00	1
	011	008	1120	GL	\$87,067.20	1
	011	008	1120	GM	\$85,786.40	1
	011	008	1120	GL	\$84,822.40	1
	011	008	1120	GK	\$81,224.00	1
	011	008	1120	GK	\$80,120.00	1
	011	008	1120	GK	\$79,476.00	1
	011	008	1120	GK	\$76,523.20	1
	011	008	1120	GK	\$75,667.20	1
	011	008	1120	GK	\$74,297.60	1
	011	008	1120	GK	\$73,877.60	1
	011	008	1120	GK	\$73,877.60	1
	011	008	1120	GK	\$73,709.60	1
	011	008	1120	GK	\$73,205.60	1
	011	008	1120	GK	\$71,542.40	1
	011	008	1120	GK	\$71,153.60	1
	011	008	1120	GI	\$69,891.20	1

011	008	1120	GJ	\$68,244.00	1
011	008	1120	GK	\$68,170.40	1
011	008	1120	GK	\$67,020.80	1
011	008	1120	GJ	\$66,548.00	1
011	008	1120	GI	\$66,227.20	1
011	008	1120	GJ	\$63,280.00	1
011	008	1120	GK	\$60,939.20	1
011	008	1120	GG	\$58,922.40	1
011	008	1120	GI	\$58,363.20	1
011	008	1120	GH	\$57,168.80	1
011	008	1120	GG	\$56,110.40	1
011	008	1120	GH	\$54,662.40	1
011	008	1120	GI	\$52,632.00	1
011	008	1120	GG	\$50,793.60	1
011	008	1120	GG	\$49,316.80	1
011	008	1120	GG	\$48,644.80	1
011	008	1120	GG	\$46,804.80	1
011	008	1120	GI	\$46,131.20	1
011	008	1120	GH	\$45,195.20	1
011	008	1120	GH	\$44,734.40	1
011	008	1120	GF	\$42,825.60	1
011	008	1120	GF	\$42,776.00	1
011	008	1120	GF	\$42,131.20	1
011	008	1120	GG	\$41,644.00	1
011	008	1120	GG	\$40,921.60	1
011	008	1120	GF	\$40,529.60	1
011	008	1120	GE	\$39,803.20	1
011	008	1120	GE	\$38,465.60	1
011	008	1120	GE	\$36,296.00	1
011	008	1120	H5	\$34,484.80	1
011	008	1120	GE	\$33,417.60	1
011	008	1120	GE	\$33,264.00	1
011	008	1120	GE	\$32,956.80	1
011	008	1120	GE	\$32,462.40	1
011	008	1120	GE	\$31,277.60	1
011	008	1120	GC	\$12,712.40	1
018	008	1220	GK	\$76,523.20	1
018	008	1220	GK	\$64,420.80	1
018	008	1220	GK	\$59,724.80	1
018	008	1220	GK	\$59,523.20	1
018	008	1220	GK	\$58,182.40	1
018	008	1220	GK	\$57,584.80	1
018	008	1220	GK	\$55,953.60	1
018	008	1220	GH	\$54,409.60	1
018	008	1220	GH	\$53,524.80	1
018	008	1220	GH	\$52,026.40	1
018	008	1220	GI	\$51,435.20	1

018	008	1220	GH	\$51,086.40	1
018	008	1220	GH	\$49,677.60	1
018	008	1220	GH	\$47,270.40	1
018	008	1220	GH	\$46,245.60	1
018	008	1220	GH	\$45,924.00	1
018	008	1220	GG	\$44,886.40	1
018	008	1220	GG	\$43,865.64	1
018	008	1220	GG	\$42,229.60	1
018	008	1220	GG	\$42,132.00	1
018	008	1220	GG	\$41,936.80	1
018	008	1220	GG	\$41,185.20	1
018	008	1220	GG	\$41,057.25	1
018	008	1220	GF	\$40,599.00	1
018	008	1220	GG	\$40,581.72	1
018	008	1220	GG	\$40,449.60	1
018	008	1220	GF	\$40,131.00	1
018	008	1220	GG	\$39,806.52	1
018	008	1220	GE	\$39,400.00	1
018	008	1220	GG	\$39,126.40	1
018	008	1220	GF	\$38,948.00	1
018	008	1220	GG	\$38,791.54	1
018	008	1220	GG	\$38,768.80	1
018	008	1220	GG	\$38,410.32	1
018	008	1220	GF	\$38,246.16	1
018	008	1220	GF	\$37,911.12	1
018	008	1220	GE	\$37,252.80	1
018	008	1220	GG	\$37,241.88	1
018	008	1220	GG	\$37,156.08	1
018	008	1220	GG	\$37,059.00	1
018	008	1220	GF	\$36,908.80	1
018	008	1220	GF	\$36,477.70	1
018	008	1220	GF	\$36,477.70	1
018	008	1220	GF	\$36,333.26	1
018	008	1220	GF	\$35,411.20	1
018	008	1220	GF	\$35,385.00	1
018	008	1220	GF	\$35,267.40	1
018	008	1220	GE	\$35,230.40	1
018	008	1220	GF	\$35,152.96	1
018	008	1220	GE	\$33,688.80	1
018	008	1220	GD	\$33,661.92	1
018	008	1220	GE	\$33,379.20	1
018	008	1220	GE	\$32,851.00	1
018	008	1220	GE	\$32,611.20	1
018	008	1220	GE	\$32,388.80	1
018	008	1220	GF	\$32,260.14	1
018	008	1220	GE	\$32,165.12	1
018	008	1220	GE	\$31,985.92	1

018	008	1220	GF	\$31,398.50	1
018	008	1220	GF	\$31,398.50	1
018	008	1220	GF	\$31,230.00	1
018	008	1220	GF	\$30,330.00	1
018	008	1220	GF	\$30,061.20	1
018	008	1220	GE	\$29,986.80	1
018	008	1220	GF	\$29,842.48	1
018	008	1220	GF	\$28,601.40	1
018	008	1220	GF	\$28,601.40	1
018	008	1220	GF	\$28,435.44	1
018	008	1220	GF	\$28,402.44	1
018	008	1220	GE	\$28,372.32	1
018	008	1220	GE	\$27,786.20	1
018	008	1220	GF	\$27,681.60	1
018	008	1220	GE	\$27,390.08	1
018	008	1220	GF	\$26,913.00	1
018	008	1220	GF	\$26,392.80	1
018	008	1220	GE	\$26,309.92	1
018	008	1220	GE	\$26,272.80	1
018	008	1220	GF	\$25,820.40	1
018	008	1220	GE	\$25,737.00	1
018	008	1220	GE	\$25,734.40	1
018	008	1220	GE	\$25,528.32	1
018	008	1220	GE	\$25,523.68	1
018	008	1220	GF	\$24,967.00	1
018	008	1220	GE	\$24,264.00	1
018	008	1220	GE	\$23,850.00	1
018	008	1220	GE	\$23,119.80	1
018	008	1220	GE	\$23,063.40	1
018	008	1220	GE	\$22,812.56	1
018	008	1220	GF	\$22,274.50	1
018	008	1220	GD	\$21,785.40	1
018	008	1220	GE	\$21,300.50	1
018	008	1220	GE	\$21,239.28	1
018	008	1220	GF	\$20,974.36	1
018	008	1220	GE	\$20,174.00	1
018	008	1220	GE	\$20,105.00	1
018	008	1220	GE	\$19,988.28	1
018	008	1220	GF	\$19,951.20	1
018	008	1220	GE	\$19,619.00	1
018	008	1220	GE	\$19,266.50	1
018	008	1220	GC	\$17,673.00	1
018	008	1220	GC	\$17,365.60	1
018	008	1220	GB	\$17,334.00	1
018	008	1220	GB	\$16,926.00	1
018	008	1220	GB	\$16,692.48	1
018	008	1220	GE	\$16,651.20	1

	018	008	1220	GE	\$16,574.40	1	
	018	008	1220	GE	\$15,714.00	1	
	018	008	1220	GC	\$15,618.40	1	
	018	008	1220	GB	\$15,321.50	1	
	018	008	1220	GB	\$15,094.00	1	
	018	008	1220	GB	\$14,904.00	1	
	018	008	1220	GB	\$14,810.64	1	
	018	008	1220	GB	\$14,581.00	1	
	018	008	1220	GB	\$14,536.08	1	
	018	008	1220	GB	\$14,292.00	1	
	018	008	1220	GB	\$14,105.00	1	
	018	008	1220	GB	\$14,025.00	1	
	018	008	1220	GB	\$13,961.00	1	
	018	008	1220	GB	\$13,929.00	1	
	018	008	1220	GB	\$13,849.00	1	
	018	008	1220	GB	\$13,833.00	1	
	018	008	1220	GB	\$13,684.58	1	
	018	008	1220	GC	\$13,556.40	1	
	018	008	1220	GC	\$13,556.40	1	
	018	008	1220	GB	\$13,482.92	1	
	018	008	1220	GB	\$13,448.64	1	
	018	008	1220	GB	\$13,387.20	1	
	018	008	1220	GC	\$12,245.60	1	
	018	008	1220	GB	\$11,168.80	1	
	019	008	1320	GJ	\$66,700.00	1	
	019	008	1320	GJ	\$62,014.40	1	
	019	008	1320	GG	\$43,449.60	1	
	019	008	1321	GG	\$41,985.60	1	
	019	008	1320	GG	\$39,888.00	1	
	019	008	1320	GI	\$26,346.40	1	
	051	008	0106	GF	\$38,575.20	1	
Public Works		011	009	0101	GR	\$178,161.60	1
		011	009	0201	GP	\$147,112.80	1
		011	009	0501	GP	\$134,406.40	1
		011	009	0301	GP	\$128,446.40	1
		011	009	0101	GP	\$127,857.60	1
		011	009	0205	GN	\$120,147.20	1
		011	009	0603	GN	\$117,971.20	1
		011	009	0204	GN	\$115,575.20	1
		011	009	0101	GM	\$108,110.40	1
		011	009	0603	GM	\$107,987.20	1
		011	009	0302	GL	\$107,976.60	1
		011	009	0303	GN	\$107,286.40	1
		011	009	0301	GM	\$106,878.40	1
		011	009	0208	GM	\$106,632.00	1
		011	009	0101	GN	\$104,124.80	1

011	009	0603	GM	\$102,793.60	1
011	009	0302	GL	\$101,251.80	1
011	009	0205	GM	\$99,798.40	1
011	009	0501	GM	\$99,798.40	1
011	009	0204	GM	\$99,798.40	1
011	009	0303	GL	\$98,092.00	1
011	009	0204	GL	\$97,647.20	1
011	009	0303	GL	\$97,424.80	1
011	009	0204	GL	\$97,091.20	1
011	009	0204	GM	\$96,844.80	1
011	009	0501	GL	\$96,090.40	1
011	009	0302	GL	\$94,996.80	1
011	009	0204	GM	\$93,995.20	1
011	009	0204	GL	\$89,493.60	1
011	009	0501	GL	\$87,360.00	1
011	009	0204	GM	\$86,286.40	1
011	009	0101	GK	\$85,324.00	1
011	009	0303	GL	\$84,822.40	1
011	009	0501	GL	\$84,251.20	1
011	009	0101	GK	\$83,678.40	1
011	009	0502	GL	\$83,394.40	1
011	009	0301	GL	\$82,537.60	1
011	009	0303	GL	\$82,347.20	1
011	009	0101	GL	\$82,066.40	1
011	009	0205	GK	\$81,224.00	1
011	009	0208	GK	\$80,488.00	1
011	009	0201	GL	\$80,288.00	1
011	009	0205	GJ	\$80,073.60	1
011	009	0205	GJ	\$80,073.60	1
011	009	0301	GJ	\$80,073.60	1
011	009	0603	GJ	\$80,073.60	1
011	009	0205	GJ	\$77,746.40	1
011	009	0201	GL	\$77,201.60	1
011	009	0101	GK	\$76,733.30	1
011	009	0101	GI	\$71,818.40	1
011	009	0501	GK	\$71,460.80	1
011	009	0603	GJ	\$71,198.40	1
011	009	0205	GI	\$71,172.00	1
011	009	0205	GI	\$71,091.20	1
011	009	0208	GJ	\$70,875.20	1
011	009	0205	GI	\$70,768.00	1
011	009	0205	GI	\$69,891.20	1
011	009	0101	GI	\$68,872.00	1
011	009	0302	GJ	\$68,321.60	1
011	009	0205	GI	\$68,244.80	1
011	009	0205	GJ	\$66,928.00	1
011	009	0205	GI	\$66,848.00	1

011	009	0205	GI	\$66,227.20	1
011	009	0205	GI	\$66,227.20	1
011	009	0205	GI	\$66,151.20	1
011	009	0205	GH	\$65,320.80	1
011	009	0208	GI	\$65,011.20	1
011	009	0205	GJ	\$63,058.40	1
011	009	0101	GK	\$62,411.20	1
011	009	0205	GI	\$62,379.20	1
011	009	0603	GI	\$61,886.40	1
011	009	0201	GI	\$61,745.60	1
011	009	0501	GH	\$61,609.60	1
011	009	0301	GI	\$59,800.80	1
011	009	0301	GG	\$58,922.40	1
011	009	0204	GG	\$58,457.60	1
011	009	0501	GJ	\$57,905.60	1
011	009	0101	GG	\$57,134.40	1
011	009	0205	GH	\$56,326.40	1
011	009	0205	GH	\$54,662.40	1
011	009	0603	GG	\$54,524.00	1
011	009	0101	GI	\$54,152.00	1
011	009	0208	GI	\$53,908.80	1
011	009	0101	GF	\$53,187.20	1
011	009	0208	GG	\$53,144.00	1
011	009	0205	GH	\$51,968.00	1
011	009	0501	GI	\$51,849.60	1
011	009	0205	GI	\$51,612.80	1
011	009	0603	GH	\$51,559.20	1
011	009	0101	GG	\$51,557.10	1
011	009	0301	GG	\$50,793.60	1
011	009	0205	GI	\$49,742.40	1
011	009	0101	GI	\$49,684.80	1
011	009	0301	GG	\$49,316.80	1
011	009	0208	GG	\$49,316.80	1
011	009	0101	GE	\$47,952.00	1
011	009	0205	GH	\$47,877.60	1
011	009	0501	GE	\$47,625.60	1
011	009	0303	GE	\$46,755.20	1
011	009	0501	GE	\$46,072.00	1
011	009	0205	GF	\$45,864.00	1
011	009	0208	GG	\$45,791.20	1
011	009	0301	GE	\$45,240.00	1
011	009	0301	GE	\$43,929.60	1
011	009	0501	GD	\$43,388.80	1
011	009	0301	GG	\$43,352.00	1
011	009	0101	GE	\$41,350.40	1
011	009	0101	GG	\$39,753.60	1
011	009	0301	GE	\$37,889.60	1

011	009	0204	GE	\$37,585.60	1
011	009	0208	GE	\$37,291.80	1
011	009	0603	GE	\$35,963.20	1
011	009	0205	GE	\$35,796.80	1
011	009	0301	GE	\$34,198.40	1
640	009	0601	GP	\$127,857.60	1
640	009	0602	GN	\$98,188.00	1
640	009	0602	GM	\$90,616.00	1
640	009	0605	GL	\$82,347.20	1
640	009	0602	GL	\$80,381.60	1
640	009	0604	GJ	\$78,371.20	1
640	009	0601	GK	\$74,213.60	1
640	009	0605	GJ	\$68,011.20	1
640	009	0604	GG	\$58,922.40	1
640	009	0604	GG	\$58,391.20	1
640	009	0604	GG	\$57,793.60	1
640	009	0602	GM	\$54,654.60	1
640	009	0601	GF	\$53,187.20	1
640	009	0602	GG	\$52,332.80	1
640	009	0605	GJ	\$52,296.00	1
640	009	0605	GJ	\$52,296.00	1
640	009	0601	GF	\$42,776.00	1
640	009	0604	GE	\$40,822.40	1
640	009	0602	GG	\$40,685.60	1
640	009	0604	GG	\$40,260.80	1
640	009	0605	GG	\$37,844.80	1
640	009	0602	GE	\$32,918.40	1
710	009	0715	GP	\$135,616.00	1
710	009	0755	GN	\$119,467.20	1
710	009	0715	GN	\$115,971.20	1
710	009	0720	GM	\$108,972.80	1
710	009	0755	GM	\$106,262.40	1
710	009	0715	GM	\$99,798.40	1
710	009	0720	GL	\$98,314.40	1
710	009	0715	GL	\$97,647.20	1
710	009	0720	GL	\$97,536.00	1
710	009	0715	GL	\$97,313.60	1
710	009	0715	GM	\$93,995.20	1
710	009	0760	GM	\$92,411.20	1
710	009	0730	GM	\$87,697.60	1
710	009	0755	GL	\$84,822.40	1
710	009	0755	GL	\$83,965.60	1
710	009	0755	GL	\$82,347.20	1
710	009	0755	GL	\$74,120.80	1
710	009	0720	GK	\$72,032.00	1
710	009	0715	GH	\$65,320.80	1
710	009	0715	GH	\$65,320.80	1

	710	009	0720	GK	\$62,692.80	1
	710	009	0715	GG	\$58,922.40	1
	710	009	0720	GG	\$57,992.80	1
	710	009	0715	GF	\$53,187.20	1
	710	009	0750	GG	\$51,622.40	1
	710	009	0730	GG	\$48,700.80	1
	710	009	0750	GF	\$47,236.80	1
	710	009	0730	GH	\$47,104.80	1
	710	009	0715	GG	\$44,938.40	1
	710	009	0720	GF	\$43,520.00	1
	710	009	0720	GG	\$41,888.00	1
	710	009	0750	GF	\$40,810.40	1
	710	009	0720	GF	\$39,992.00	1
	710	009	0720	GG	\$39,888.00	1
	710	009	0720	GG	\$38,152.80	1
	710	009	0720	GG	\$37,756.80	1
	710	009	0755	GE	\$37,252.80	1
	710	009	0730	GE	\$36,420.80	1
	710	009	0715	GE	\$35,796.80	1
	710	009	0750	GD	\$31,552.00	1
Citizen Services	011	010	0110	GP	\$135,616.00	1
	011	010	0110	GN	\$109,033.60	1
	011	010	0310	GM	\$102,793.60	1
	011	010	1420	GN	\$101,438.40	1
	011	010	0110	GK	\$81,224.00	1
	011	010	1414	GK	\$81,224.00	1
	011	010	0310	GJ	\$80,073.60	1
	011	010	1420	GK	\$79,844.00	1
	011	010	0826	GM	\$77,844.80	1
	011	010	1420	GK	\$76,523.20	1
	011	010	1450	GK	\$76,523.20	1
	011	010	0110	GK	\$72,701.60	1
	011	010	0310	GJ	\$69,020.00	1
	011	010	1413	GK	\$67,552.80	1
	011	010	1450	GJ	\$67,080.00	1
	011	010	1413	GJ	\$67,080.00	1
	011	010	1450	GJ	\$66,776.00	1
	011	010	1450	GJ	\$66,700.00	1
	011	010	0110	GI	\$62,595.20	1
	011	010	1413	GJ	\$62,432.00	1
	011	010	1450	GJ	\$62,014.40	1
	011	010	1450	GJ	\$58,731.20	1
	011	010	1413	GJ	\$57,905.60	1
	011	010	1420	GI	\$57,667.20	1
	011	010	1450	GH	\$55,174.40	1
	011	010	0110	GG	\$53,580.80	1

011	010	1450	GH	\$52,143.20	1
011	010	1413	GJ	\$51,467.20	1
011	010	1450	GH	\$51,145.60	1
011	010	1413	GG	\$50,793.60	1
011	010	0310	GF	\$50,148.80	1
011	010	1414	GH	\$50,139.20	1
011	010	1450	GH	\$49,677.60	1
011	010	1450	GH	\$49,280.00	1
011	010	0110	GI	\$47,894.40	1
011	010	0826	GH	\$47,270.40	1
011	010	1450	GH	\$45,924.00	1
011	010	0826	GH	\$45,709.60	1
011	010	0110	GH	\$45,656.00	1
011	010	1414	GH	\$45,502.40	1
011	010	1450	GH	\$45,195.20	1
011	010	1414	GG	\$45,117.80	1
011	010	1413	GG	\$42,766.40	1
011	010	0110	GG	\$42,034.40	1
011	010	1413	GG	\$41,302.40	1
011	010	1420	GF	\$41,298.40	1
011	010	1413	GG	\$40,308.00	1
011	010	1413	GG	\$39,126.40	1
011	010	1413	GD	\$38,480.00	1
011	010	1413	GE	\$37,889.60	1
011	010	0110	GE	\$36,504.00	1
011	010	1413	GF	\$36,047.20	1
011	010	1413	GF	\$35,272.00	1
011	010	1450	GE	\$34,394.40	1
011	010	1413	GD	\$34,273.60	1
011	010	1414	GE	\$32,241.60	1
011	010	1413	GD	\$32,140.80	1
011	010	1420	GH	\$29,138.00	1
011	010	1413	GD	\$28,766.40	1
011	010	0110	GG	\$28,552.50	1
051	010	0413	GJ	\$73,361.60	1
051	010	0827	GK	\$72,032.00	1
051	010	0413	GJ	\$67,080.00	1
051	010	0413	GJ	\$64,876.00	1
051	010	0450	GJ	\$58,593.60	1
051	010	0450	GH	\$56,326.40	1
051	010	0450	GH	\$56,326.40	1
051	010	0827	GH	\$55,302.40	1
051	010	0450	GH	\$54,662.40	1
051	010	0450	GG	\$53,955.20	1
051	010	0450	GH	\$53,840.80	1
051	010	0827	GH	\$53,524.80	1
051	010	0450	GH	\$53,272.00	1

	051	010	0450	GH	\$52,376.80	1
	051	010	0450	GG	\$52,332.80	1
	051	010	0413	GG	\$51,504.00	1
	051	010	0450	GH	\$51,204.80	1
	051	010	0450	GH	\$51,086.40	1
	051	010	0450	GH	\$51,086.40	1
	051	010	0450	GH	\$50,612.80	1
	051	010	0450	GH	\$50,612.80	1
	051	010	0827	GI	\$50,548.80	1
	051	010	0827	GI	\$50,491.20	1
	051	010	0450	GH	\$49,677.60	1
	051	010	0827	GI	\$49,627.20	1
	051	010	0450	GH	\$49,564.00	1
	051	010	0827	GI	\$49,166.40	1
	051	010	0450	GH	\$49,052.80	1
	051	010	0827	GH	\$48,429.60	1
	051	010	0450	GH	\$48,429.60	1
	051	010	0450	GH	\$47,380.80	1
	051	010	0450	GH	\$45,709.60	1
	051	010	0413	GG	\$45,469.60	1
	051	010	0450	GH	\$43,908.80	1
	051	010	0413	GG	\$43,742.40	1
	051	010	0827	GH	\$43,648.80	1
	051	010	0413	GG	\$39,708.80	1
	051	010	0828	GJ	\$39,237.50	1
	051	010	0828	GJ	\$39,237.50	1
	051	010	0827	GH	\$36,280.80	1
	051	010	0827	GH	\$35,825.40	1
	051	010	0827	GF	\$34,947.20	1
	051	010	0450	GE	\$30,976.80	1
	051	010	0827	GH	\$29,682.00	1
	051	010	0413	GE	\$25,129.00	1
	051	010	0450	GH	\$24,810.40	1
	051	010	0413	GE	\$24,161.00	1
	051	010	0413	GE	\$21,496.50	1
	051	010	0413	GE	\$20,598.00	1
	051	010	0413	GE	\$19,990.00	1
	051	010	0413	GE	\$19,642.50	1
	051	010	0413	GE	\$19,384.00	1
	051	010	0413	GE	\$19,172.50	1
	051	010	0413	GE	\$19,044.00	1
	051	010	0413	GE	\$18,918.00	1
	051	010	0413	GE	\$15,488.40	1
Corrections	011	011	0100	GP	\$129,624.00	1
	011	011	0100	GN	\$101,088.00	1
	011	011	0100	GL	\$87,360.00	1

	011	011	0100	GK	\$86,895.20	1	
	011	011	0100	CK	\$86,112.00	1	
	011	011	0100	CK	\$86,112.00	1	
	011	011	0100	CK	\$81,571.20	1	
	011	011	0100	CK	\$79,448.80	1	
	011	011	0100	CK	\$78,296.00	1	
	011	011	0100	CJ	\$77,771.20	1	
	011	011	0100	CJ	\$77,771.20	1	
	011	011	0100	GJ	\$74,633.60	1	
	011	011	0100	CJ	\$72,592.00	1	
	011	011	0100	CJ	\$72,020.80	1	
	011	011	0100	CJ	\$68,019.20	1	
	011	011	0100	CJ	\$67,129.60	1	
	011	011	0100	CJ	\$65,203.20	1	
	011	011	0100	GK	\$64,497.60	1	
	011	011	0100	GJ	\$63,584.00	1	
	011	011	0100	GI	\$61,534.40	1	
	011	011	0100	GI	\$53,483.20	1	
	011	011	0100	GF	\$53,248.00	1	
	011	011	0100	GF	\$49,410.40	1	
	011	011	0100	GG	\$49,316.80	1	
	011	011	0100	GI	\$48,888.00	1	
	011	011	0100	GF	\$45,656.00	1	
	011	011	0100	GE	\$32,168.00	1	
ILP		011	012	0401	GP	\$129,035.20	1
		011	012	0403	GN	\$104,124.80	1
		011	012	0401	GL	\$96,757.60	1
		011	012	0403	GK	\$88,395.20	1
		011	012	0403	GK	\$88,295.20	1
		011	012	0403	GK	\$87,795.20	1
		011	012	0402	GL	\$87,461.60	1
		011	012	0403	GK	\$86,795.20	1
		011	012	0404	GJ	\$80,073.60	1
		011	012	0403	GK	\$78,832.00	1
		011	012	0402	GJ	\$76,787.20	1
		011	012	0403	GK	\$76,523.20	1
		011	012	0402	GJ	\$73,785.60	1
		011	012	0402	GJ	\$73,361.60	1
		011	012	0402	GI	\$71,818.40	1
		011	012	0402	GI	\$71,737.60	1
		011	012	0402	GI	\$71,495.20	1
		011	012	0402	GI	\$70,848.80	1
		011	012	0402	GI	\$69,028.80	1
		011	012	0403	GL	\$68,785.60	1
		011	012	0402	GI	\$68,558.40	1
		011	012	0402	GI	\$68,244.80	1

	011	012	0402	GI	\$66,615.20	1
	011	012	0402	GI	\$64,251.20	1
	011	012	0402	GI	\$64,251.20	1
	011	012	0402	GI	\$63,675.20	1
	011	012	0402	GI	\$62,379.20	1
	011	012	0402	GI	\$62,379.20	1
	011	012	0402	GI	\$61,886.40	1
	011	012	0402	GJ	\$61,527.20	1
	011	012	0402	GI	\$60,344.80	1
	011	012	0402	GI	\$60,208.80	1
	011	012	0401	GJ	\$58,937.60	1
	011	012	0404	GG	\$58,922.40	1
	011	012	0401	GG	\$58,922.40	1
	011	012	0402	GI	\$58,641.60	1
	011	012	0402	GI	\$58,224.00	1
	011	012	0402	GH	\$56,262.40	1
	011	012	0402	GI	\$55,819.20	1
	011	012	0402	GI	\$54,942.40	1
	011	012	0402	GG	\$54,208.00	1
	011	012	0402	GI	\$54,152.00	1
	011	012	0402	GI	\$53,848.00	1
	011	012	0403	GI	\$53,422.40	1
	011	012	0404	GG	\$52,332.80	1
	011	012	0402	GI	\$50,902.40	1
	011	012	0404	GG	\$50,793.60	1
	011	012	0402	GI	\$49,915.20	1
	011	012	0404	GG	\$45,630.40	1
	011	012	0403	GF	\$44,264.00	1
	011	012	0402	GE	\$43,929.60	1
	011	012	0402	GD	\$41,013.60	1
	011	012	0404	GG	\$40,213.60	1
	011	012	0404	GG	\$38,020.80	1
	011	012	0401	GF	\$37,827.20	1
	011	012	0404	GE	\$35,590.40	1
	011	012	0404	GE	\$31,836.80	1
	011	012	0404	GE	\$31,800.00	1
Technology	011	015	0105	GL	\$84,822.40	1
	011	015	0107	GK	\$71,052.80	1
	011	015	0107	GI	\$60,548.80	1
	011	015	0105	GD	\$33,786.40	1
	225	015	0101	GQ	\$157,227.20	1
	225	015	0200	GN	\$110,531.20	1
	225	015	1400	GN	\$110,281.60	1
	225	015	1400	GM	\$102,217.60	1
	225	015	1400	GM	\$99,798.40	1

225	015	1400	GL	\$97,758.40	1
225	015	1400	GL	\$95,534.40	1
225	015	1400	GM	\$93,995.20	1
225	015	0900	GM	\$93,572.80	1
225	015	1400	GL	\$92,726.40	1
225	015	1400	GL	\$91,678.40	1
225	015	1400	GM	\$91,672.00	1
225	015	1400	GL	\$90,001.60	1
225	015	1400	GN	\$88,624.00	1
225	015	1400	GM	\$88,201.60	1
225	015	1400	GL	\$88,172.80	1
225	015	1400	GL	\$85,896.00	1
225	015	1400	GL	\$84,822.40	1
225	015	1500	GL	\$80,662.40	1
225	015	1400	GK	\$78,832.00	1
225	015	1400	GL	\$78,738.40	1
225	015	0200	GK	\$75,838.40	1
225	015	1400	GK	\$74,297.60	1
225	015	1400	GL	\$72,529.60	1
225	015	1400	GJ	\$71,198.40	1
225	015	1400	GL	\$70,705.60	1
225	015	1400	GL	\$69,505.60	1
225	015	0101	GI	\$69,028.80	1
225	015	0200	GL	\$68,139.20	1
225	015	1400	GJ	\$67,080.00	1
225	015	1400	GJ	\$66,852.00	1
225	015	0200	GL	\$66,108.80	1
225	015	1400	GL	\$64,812.80	1
225	015	1400	GH	\$59,731.20	1
225	015	1400	GK	\$59,052.80	1
225	015	1400	GJ	\$59,006.40	1
225	015	1500	GG	\$58,922.40	1
225	015	1400	GK	\$58,248.80	1
225	015	1400	GJ	\$57,768.00	1
225	015	1400	GJ	\$56,547.20	1
225	015	0200	GG	\$56,302.40	1
225	015	0200	GG	\$56,302.40	1
225	015	1400	GG	\$53,955.20	1
225	015	0900	GG	\$53,955.20	1
225	015	0200	GJ	\$53,940.00	1
225	015	0900	GG	\$50,509.60	1
225	015	1400	GH	\$49,393.60	1
225	015	0900	GG	\$48,196.80	1
225	015	1400	GE	\$48,006.40	1
225	015	0101	GE	\$41,350.40	1
225	015	0200	GG	\$39,171.20	1
225	015	0101	GF	\$35,843.20	1

	225	015	1500	GE	\$34,472.80	1
	225	015	1500	GC	\$30,683.20	1
	225	015	1500	GC	\$28,915.20	1
	225	015	1500	GC	\$28,881.60	1
Transportation Svcs	011	016	0100	GI	\$55,435.20	1
Housing	420	017	0400	GP	\$137,349.60	1
	420	017	0400	GN	\$120,827.20	1
	420	017	0400	GL	\$98,425.60	1
	420	017	0400	GM	\$96,844.80	1
	420	017	0400	GL	\$88,172.80	1
	420	017	0400	GK	\$78,832.00	1
	420	017	0400	GK	\$76,523.20	1
	420	017	0400	GJ	\$76,089.60	1
	420	017	0400	GI	\$69,028.80	1
	420	017	0400	GK	\$66,184.80	1
	420	017	0400	GK	\$65,649.60	1
	420	017	0400	GJ	\$62,084.00	1
	420	017	0400	GJ	\$60,896.00	1
	420	017	0400	GI	\$60,548.80	1
	420	017	0400	GH	\$59,800.00	1
	420	017	0400	GK	\$59,187.20	1
	420	017	0400	GG	\$57,461.60	1
	420	017	0400	GH	\$56,326.40	1
	420	017	0400	GH	\$56,326.40	1
	420	017	0400	GH	\$54,283.20	1
	420	017	0400	GH	\$54,220.00	1
	420	017	0400	GH	\$53,840.80	1
	420	017	0400	GG	\$51,208.00	1
	420	017	0400	GG	\$50,793.60	1
	420	017	0400	GJ	\$50,251.20	1
	420	017	0400	GI	\$49,512.00	1
	420	017	0400	GG	\$48,868.80	1
	420	017	0400	GG	\$47,210.80	1
	420	017	0400	GG	\$46,646.40	1
	420	017	0400	GG	\$46,540.80	1
	420	017	0400	GE	\$44,181.60	1
	420	017	0400	GE	\$39,848.00	1
	420	017	0400	GE	\$33,532.80	1
	420	017	0400	GH	\$22,290.40	1
Fire & Rescue Svcs	460	077	0110	GQ	\$147,120.00	1
	460	077	0110	GO	\$133,608.00	1
	460	077	0110	GO	\$133,154.40	1
	460	077	0110	FK	\$131,296.00	1
	460	077	0330	FK	\$131,296.00	1

460	077	0320	FK	\$131,296.00	1
460	077	0360	FK	\$117,433.60	1
460	077	0340	FK	\$117,433.60	1
460	077	1000	RJ	\$113,251.20	1
460	077	1000	FJ	\$113,251.20	1
460	077	1000	FJ	\$113,251.20	1
460	077	1000	RJ	\$113,251.20	1
460	077	1000	RJ	\$113,251.20	1
460	077	1000	FJ	\$113,251.20	1
460	077	1000	FJ	\$113,251.20	1
460	077	1000	RJ	\$113,251.20	1
460	077	1000	RJ	\$113,251.20	1
460	077	1000	FJ	\$113,251.20	1
460	077	1000	RJ	\$113,251.20	1
460	077	0330	FJ	\$113,251.20	1
460	077	0340	FJ	\$113,251.20	1
460	077	1000	FJ	\$109,940.80	1
460	077	1000	RJ	\$109,939.20	1
460	077	1000	FJ	\$108,033.60	1
460	077	0320	FJ	\$108,033.60	1
460	077	0350	FK	\$106,808.00	1
460	077	1000	RI	\$102,268.80	1
460	077	1000	RI	\$102,268.80	1
460	077	1000	RI	\$102,268.80	1
460	077	1000	RI	\$102,268.80	1
460	077	1000	FI	\$102,262.40	1
460	077	1000	FI	\$102,262.40	1
460	077	1000	FI	\$102,262.40	1
460	077	1000	FI	\$102,262.40	1
460	077	0320	FI	\$102,262.40	1
460	077	1000	FI	\$99,656.00	1
460	077	1000	FI	\$99,656.00	1
460	077	1000	RI	\$99,654.72	1
460	077	1000	RI	\$99,654.72	1
460	077	1000	RI	\$99,654.72	1
460	077	1000	RI	\$99,654.72	1
460	077	1000	FI	\$99,243.20	1
460	077	1000	RI	\$99,242.88	1
460	077	1000	RI	\$99,242.88	1
460	077	1000	RI	\$99,242.88	1
460	077	1000	RI	\$99,242.88	1
460	077	1000	RI	\$99,242.88	1
460	077	0110	GN	\$96,960.00	1
460	077	1000	RI	\$94,216.32	1
460	077	1000	FI	\$94,214.40	1
460	077	1000	FI	\$94,096.80	1

	460	077	1000	RI	\$93,502.08	1	
	460	077	1000	RI	\$91,626.24	1	
	460	077	1000	RI	\$91,626.24	1	
	460	077	1000	FI	\$91,625.60	1	
	460	077	1000	RI	\$88,304.64	1	
	460	077	1000	RI	\$88,304.64	1	
	460	077	1000	FI	\$88,302.40	1	
	460	077	1000	FI	\$85,808.80	1	
	460	077	1000	RI	\$85,805.76	1	
	460	077	0350	GK	\$84,259.20	1	
	460	077	1000	RI	\$81,690.24	1	
	460	077	1000	FI	\$81,601.60	1	
	460	077	0350	GJ	\$69,340.00	1	
	460	077	0310	GH	\$57,298.40	1	
	460	077	0110	GJ	\$53,016.00	1	
	460	077	0330	GF	\$51,667.20	1	
	460	077	0110	GG	\$48,588.80	1	
	460	077	1000	GI	\$48,115.20	1	
	460	077	0310	GF	\$48,064.80	1	
	460	077	0110	GG	\$47,068.80	1	
	460	077	1000	GF	\$43,718.40	1	
	460	077	0320	GF	\$40,216.00	1	
	460	077	0340	GF	\$37,695.20	1	
	460	077	0350	GE	\$32,918.40	1	
	460	077	0310	GE	\$32,388.80	1	
	460	077	1000	GE	\$28,849.20	1	
County Council		011	100	0101	GP	\$137,349.60	1
		011	100	0103	GP	\$136,404.00	1
		011	100	0103	GK	\$84,162.40	1
		011	100	0103	GK	\$81,412.80	1
		011	100	0101	GL	\$80,475.20	1
		011	100	0101	GL	\$80,007.20	1
		011	100	0103	GK	\$74,982.40	1
		011	100	0101	GJ	\$74,548.80	1
		011	100	0104	GI	\$72,141.60	1
		011	100	0101	GJ	\$71,780.80	1
		011	100	0101	GI	\$70,126.40	1
		011	100	0101	GJ	\$69,097.60	1
		011	100	0105	GI	\$68,244.80	1
		011	100	0101	GL	\$67,573.60	1
		011	100	0101	GJ	\$65,864.00	1
		011	100	0101	GG	\$58,922.40	1
		011	100	0101	GJ	\$55,267.20	1
		011	100	0101	GF	\$45,864.00	1
		011	100	0101	GF	\$41,054.40	1
		011	100	0101	GF	\$39,411.20	1

	011	100	0103	GE	\$36,504.00	1
	011	100	0101	GF	\$36,131.20	1
	011	100	0101	GF	\$35,557.60	1
Circuit Court	011	210	0100	GP	\$127,857.60	1
	011	210	0100	GP	\$122,966.40	1
	011	210	0100	GK	\$74,297.60	1
	011	210	0100	GK	\$74,297.60	1
	011	210	0100	GJ	\$69,097.60	1
	011	210	0100	GI	\$66,227.20	1
	011	210	0100	GI	\$66,075.20	1
	011	210	0100	GI	\$65,999.20	1
	011	210	0100	GH	\$65,395.20	1
	011	210	0100	GI	\$64,179.20	1
	011	210	0100	GH	\$63,460.80	1
	011	210	0100	GI	\$62,379.20	1
	011	210	0100	GH	\$61,894.40	1
	011	210	0100	GI	\$61,675.20	1
	011	210	0100	GH	\$61,331.20	1
	011	210	0100	GG	\$58,457.60	1
	011	210	0100	GI	\$56,523.20	1
	011	210	0100	GH	\$56,326.40	1
	011	210	0100	GH	\$56,326.40	1
	011	210	0100	GH	\$51,734.40	1
	011	210	0100	GG	\$48,812.80	1
	011	210	0100	GG	\$47,544.00	1
	011	210	0100	GG	\$29,964.96	1
	011	210	0100	GG	\$20,154.00	1
	051	210	0103	GM	\$75,447.20	1
	051	210	0103	GG	\$49,316.80	1
	051	210	0103	GH	\$45,763.20	1
	051	210	0101	GH	\$45,246.40	1
	051	210	0101	GH	\$26,454.02	1
State's Attorney	011	230	0100	GP	\$143,773.60	1
	011	230	0100	GP	\$141,175.20	1
	011	230	0100	GO	\$132,398.40	1
	011	230	0100	GO	\$108,047.20	1
	011	230	0100	GO	\$108,047.20	1
	011	230	0100	GO	\$105,235.20	1
	011	230	0100	GO	\$104,268.80	1
	011	230	0100	GN	\$96,070.40	1
	011	230	0100	GN	\$94,001.60	1
	011	230	0100	GN	\$93,572.80	1
	011	230	0100	GN	\$93,358.40	1
	011	230	0100	GN	\$92,076.80	1
	011	230	0100	GN	\$91,443.20	1

011	230	0100	GL	\$90,001.60	1
011	230	0100	GM	\$84,915.20	1
011	230	0100	GM	\$80,932.80	1
011	230	0100	GK	\$78,832.00	1
011	230	0100	GJ	\$76,525.60	1
011	230	0100	GM	\$75,970.40	1
011	230	0100	GM	\$75,796.00	1
011	230	0100	GM	\$75,708.80	1
011	230	0100	GM	\$73,544.80	1
011	230	0100	GL	\$71,614.40	1
011	230	0100	GI	\$68,244.80	1
011	230	0100	GI	\$66,925.60	1
011	230	0100	GL	\$66,180.80	1
011	230	0100	GL	\$66,180.80	1
011	230	0100	GL	\$65,604.80	1
011	230	0100	GH	\$65,172.00	1
011	230	0100	GL	\$64,812.80	1
011	230	0100	GL	\$64,444.80	1
011	230	0100	GL	\$63,561.60	1
011	230	0100	GH	\$63,460.80	1
011	230	0100	GN	\$62,474.88	1
011	230	0100	GI	\$62,379.20	1
011	230	0100	GG	\$58,922.40	1
011	230	0100	GG	\$58,789.60	1
011	230	0100	GG	\$58,656.80	1
011	230	0100	GG	\$58,524.00	1
011	230	0100	GG	\$55,854.40	1
011	230	0100	GH	\$54,662.40	1
011	230	0100	GG	\$54,397.60	1
011	230	0100	GJ	\$53,324.00	1
011	230	0100	GH	\$53,082.40	1
011	230	0100	GG	\$52,332.80	1
011	230	0100	GG	\$50,793.60	1
011	230	0100	GG	\$50,509.60	1
011	230	0100	GH	\$46,192.00	1
011	230	0100	GF	\$45,864.00	1
011	230	0100	GH	\$43,700.80	1
011	230	0100	GM	\$42,844.80	1
011	230	0100	GE	\$42,033.60	1
011	230	0100	GG	\$41,985.60	1
011	230	0100	GF	\$41,591.20	1
011	230	0100	GG	\$41,351.20	1
011	230	0100	GG	\$40,732.80	1
011	230	0100	GG	\$40,685.60	1
011	230	0100	GG	\$40,260.80	1
011	230	0100	GG	\$40,260.80	1
011	230	0100	GE	\$35,964.00	1

	011	230	0100	GL	\$35,848.80	1
	011	230	0100	GF	\$35,027.20	1
	011	230	0100	GF	\$34,307.20	1
	011	230	0100	GE	\$33,728.00	1
	011	230	0100	GE	\$32,315.20	1
	011	230	0100	GE	\$31,503.20	1
	011	230	0100	GE	\$31,052.00	1
	011	230	0100	GE	\$30,788.80	1
	051	230	0113	GH	\$54,220.00	1
	051	230	0117	GH	\$42,252.80	1
	051	230	0115	GL	\$34,672.80	1
Sheriff	011	240	0100	GL	\$91,049.60	1
	011	240	0100	KJ	\$75,462.40	1
	011	240	0100	KJ	\$73,257.60	1
	011	240	0100	KJ	\$71,034.40	1
	011	240	0100	KI	\$63,108.80	1
	011	240	0100	KI	\$58,907.20	1
	011	240	0100	GF	\$53,187.20	1
	011	240	0100	GI	\$50,902.40	1
	011	240	0100	GI	\$47,949.60	1
	011	240	0100	GG	\$47,702.40	1
	011	240	0100	GF	\$47,131.20	1
	011	240	0100	GF	\$45,812.00	1
	011	240	0100	GF	\$43,619.20	1
	011	240	0100	GF	\$42,627.20	1
	011	240	0100	GG	\$41,063.20	1
	011	240	0100	GE	\$38,177.60	1
	011	240	0100	GF	\$38,135.20	1
	011	240	0100	GE	\$35,270.40	1
Social Services	011	364	0100	GE	\$37,169.60	1
Cooperative Extension	011	371	0100	GF	\$53,187.20	1
	011	371	0100	GC	\$28,501.20	1
Soil Conservation	011	372	0100	GK	\$88,495.20	1
	011	372	0100	GM	\$87,596.80	1
	011	372	0100	GM	\$78,835.20	1
	011	372	0100	GK	\$76,523.20	1
	011	372	0100	GG	\$48,364.80	1
	011	372	0100	GE	\$40,250.40	1
Capital Projects	810	99C	0312	GO	\$126,193.60	1
	810	99C	0312	GO	\$122,795.20	1
					\$78,939,614.91	1242